



PcP. Gratings Ltd.

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Anti-Bribery and Corruption

PcP Gratings Ltd is committed to conducting business in an honest and ethical manner, and is committed to implementing and enforcing systems that ensure bribery is prevented. PcP Gratings Ltd has zero tolerance for bribery and corrupt activities. The company are committed to acting professionally, fairly and with integrity with all business dealing and relationships, wherever in the country we operate.

PcP Gratings Ltd will constantly uphold all the laws relating to anti bribery and corruption in all jurisdictions that the company operate. PcP Gratings ltd are bound by the laws of the UK including the Bribery Act 2010, in regards to our conduct both at home or abroad.

PcP Gratings Ltd recognises that Bribery and Corruption are punishable by up to 10 years of imprisonment and a fine. If PcP Gratings Ltd is discovered to have taken part in corrupt activities, the company may be subjected to an unlimited fine, may be excluded from tendering for public contracts and face serious damage to the company's reputation.

It is with this in mind that PcP Gratings Ltd commit to preventing bribery and corruption in our business, and take our responsibilities seriously.

Signed:

Name: Pete Woodall

Position: Supply Chain Manager

Date: 13 Mar 17